

Environmental Policy

Witzenmann Slovakia spol. s r.o., 2/2024

The company Witzenmann Slovakia spol. s r.o., as a member of the Witzenmann Group, is one of the leading manufacturers of products focused on vibration dampening, expansion compensation, media guidance and assembly inaccuracies. The rapid development of products designed for water, oil, fuel and other automotive piping systems is now setting the main directions of the company's development and sets high and challenging goals for the company.

In pursuing these goals, the Company's management recognises a high degree of responsibility also in relation to the protection and conservation of natural resources and is therefore committed to participate in the review of environmental goals and targets that are developed in line with the Company's environmental strategy.

We have committed to apply corporate management techniques which promote rational and economical usage of natural resources. We constantly try to minimize the negative impact of our production and our products on the natural environment and to reduce our environmental burden. Compliance with all the compulsory requirements is a matter of course.

- ✓ **Environmental protection** is considered to be an important part of our corporate management and for the purposes of its implementation clearly defined goals and rules of behaviour are established.
- ✓ **The risks and impact of our production activities on the natural environment** is evaluated, analyzed and identified in advance in order to predict their possible negative effect on the environment, and minimize environmental risks. Before new processes, products and materials are introduced, they are subjected to thorough examination and assessment from the point of view of their environmental impact.
- ✓ **Education and training of staff** at our Company also play an important role during the implementation of measures in the field of environmental protection. In this respect, adequate training opportunities are offered to our employees and conditions are created to guarantee environmental protection.
- ✓ **Cooperation with our suppliers** is focused on the supply of goods and materials that will not pollute the environment even after their lifetime and will be recyclable as much as possible.
- ✓ **Interested parties (public authorities, autonomous governing authorities, regional interest groups)** also form an integral part of our working environment. We commit to bear in mind and fulfil their requirements and expectations as significant aspects contributing to the development of the region in which we operate. The source of air pollution in the company is heating by gas boilers and air heaters, which is operated in accordance with the requirements of air protection.
- ✓ **Compliance with all the compulsory requirements** associated with the environmental aspect and our products and activities is one of the essential preconditions of our corporate philosophy. Through our activities, we contribute to reducing the consumption of natural resources.
- ✓ **Conservation of natural resources** for future generations is perceived as a significant aspect of our corporate responsibility.
- ✓ **Permanent improvement of the environmental management system** and the adoption of relevant measures represent our commitment aimed at the prevention, elimination or minimization of negative impacts of our business on the environment, to achieve continuous improvement of the environmental condition and pollution prevention.

Vo Vlkanovej dňa 30.01.2024

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